

NABARD Grade A 2025: Exam Pattern & Syllabus

The National Bank for Agriculture and Rural Development (NABARD) conducts the **Grade A (Assistant Manager) recruitment** every year for various disciplines such as General, Agriculture, IT, Finance, Forestry, Plant Protection, and more. Aspirants preparing for the 2025 examination must have a clear understanding of the **latest exam pattern and detailed syllabus** to prepare effectively.

NABARD Grade A 2025: Selection Process

The NABARD Grade A selection process consists of **three stages**:

- **Phase-I: Preliminary Examination (Objective Test)**
- **Phase-II: Main Examination (Objective + Descriptive)**
- **Phase-III: Personal Interview**

Only those who clear each stage are shortlisted for the final merit list.

NABARD Grade A 2025 Exam Pattern: Phase I (Prelims)

Prelims is qualifying in nature, but marks are considered for selection for Mains.

Section	No. of Questions	Marks	Duration
Reasoning Ability	20	20	
English Language	30	30	
Computer Knowledge	20	20	
Quantitative Aptitude	20	20	
Decision Making	10	10	
General Awareness	20	20	
Economic & Social Issues (ESI)	40	40	
Agriculture & Rural Development (ARD)	40	40	

Section	No. of Questions	Marks	Duration
Total	200 Questions	200 Marks	2 Hours

✓ No sectional timing

✓ Negative marking of 0.25 marks for each wrong answer

NABARD Grade A 2025 Exam Pattern: Phase II (Mains)

Phase II consists of two papers:

- *Paper I is common for all posts*
- *Paper II is discipline-specific*

Paper I: General English (Descriptive)

- Essay Writing
- Letter/Report Writing
- Precis Writing
- Marks: 100
- Duration: 90 minutes

Paper II: Stream-Specific (Objective + Descriptive)

Part	Type	Marks
Part A	Objective (MCQ)	50
Part B	Descriptive	50
Total		100 Marks

Paper II syllabus differs for each discipline (General/ Agriculture/ IT/ Finance etc.)

NABARD Grade A 2025: Interview Pattern

Stage	Marks
Personal Interview	50 Marks

Candidates who clear Mains are called for Interview based on cut off.

NABARD Grade A 2025: Complete Syllabus

Section / Paper	Detailed Syllabus (All Topics)
Economic & Social Issues (ESI)	<ul style="list-style-type: none"> • Nature & features of Indian Economy • National Income & GDP • Inflation – trends & control measures • Fiscal & Monetary Policy • Union Budget • Poverty & Inequality • Population trends & Demographics • Employment & Unemployment • Social structures, social justice, social sector reforms • Human Development (Education, Health, HDI) • Gender issues • Rural development, migration, urbanisation • Government Schemes on Rural Development, Agriculture, MSME, Financial Inclusion • Sustainable Development Goals (SDGs) • WTO, Globalisation, Balance of Payments
Agriculture & Rural Development (ARD)	<ul style="list-style-type: none"> • Agriculture basics, agronomy, cropping systems • Soil science, soil fertility, soil conservation • Irrigation, watershed management • Seed production, plant nutrition • Horticulture, Sericulture • Animal husbandry, dairy, poultry, fisheries • Farm machinery & sustainable agriculture • Agri-marketing, supply chain, post-harvest management • Agricultural credit, NABARD's roles & functions • Cooperatives, SHGs, FPOs • Rural development programmes • Panchayati Raj, rural infrastructure, rural industries
Reasoning Ability	<ul style="list-style-type: none"> • Puzzles & Seating Arrangement • Syllogism • Coding-Decoding • Blood Relations • Direction Sense • Inequalities • Input-Output • Order & Ranking • Logical Reasoning • Analytical Decision-Making
Quantitative Aptitude	<ul style="list-style-type: none"> • Data Interpretation • Simplification/Approximation • Number Series • Quadratic Equations • Arithmetic (Profit & Loss, Time & Work, Time & Distance, SI/CI, Ratio, Algebra, Mensuration, Probability, Mixtures & Alligation)
General Awareness	<ul style="list-style-type: none"> • Current Affairs (National & International) • Banking & Financial Awareness • Agriculture & Rural Economy Updates • Government Schemes • Reports & Indices • Budget & Economic Survey • NABARD functions & rural credit institutions
English Language (Prelims + Mains)	<p>Prelims: Reading Comprehension, Para jumbles, Error Spotting, Cloze test, Vocabulary</p>

Section / Paper	Detailed Syllabus (All Topics)
Mains Descriptive	Essay, Precis, Report/Letter Writing, Reading Comprehension
Computer Knowledge	<ul style="list-style-type: none"> • Computer Fundamentals • Hardware & Software • Operating Systems • MS Office (Word, Excel, PowerPoint) • Internet, Email • Networking basics • Memory, Storage Devices • Cyber Security Basics
Decision Making	<ul style="list-style-type: none"> • Analytical Reasoning • Situational Judgement • Logical Decision Making • Case-based problem solving • Ethical decision-making scenarios
Mains Paper II (Objective + Descriptive – Stream Specific)	General Post: ESI + ARD (expanded depth)
Agriculture	Agronomy, Soil Science, Horticulture, Plant Physiology, Genetics, Agri-finance
IT	Programming basics, DBMS, Networking, Cybersecurity, OS
Finance	Financial Markets, Corporate Finance, Costing, Accounting Standards
Other Disciplines	Forestry, Plantation, Environment, etc., as per stream